KIRRAWEE FORMER BRICK PIT SITE

Biodiversity Management Plan Revised October 2010

For:

KIRRAWEE CENTRE PTY LTD

October 2010

Final Report

Cumberland Ecology

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Report No. 10070RP2

The preparation of this report has been in accordance with the brief provided by the Client and has relied upon the data and results collected at or under the times and conditions specified in the report. All findings, conclusions or recommendations contained within the report are based only on the aforementioned circumstances. The report has been prepared for use by the Client and no responsibility for its use by other parties is accepted by Cumberland Ecology.

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Date: 28 October 2010



Table Of Contents

1.	INTRO	DUCTION	N	
	1.1	Backgr	ound	1.1
	1.2	Project	Description	1.2
	1.3	Aims a	nd Objectives	1.4
	1.4	Scope		1.5
2.	МЕТНО	DDS		
3.	SITE A	SSESSN	IENT	
	3.1	Site De	escription	3.1
	3.2	Soils		3.1
	3.3	Topogr	raphy and Aspect	3.2
	3.4	Vegeta	ition	3.2
		3.4.1	General	3.2
		3.4.2	Plant Community	3.3
		3.4.3	Threatened Plant Species	3.4
	3.5	Resilie	nce Assessment	3.4
		3.5.1	Western Zone - STIF on Original Soil Profile	3.4
		3.5.2	Quarry Walls – Regenerating STIF on Altered Soil Profile	3.6
		3.5.3	Southern Zone – Characteristic STIF Trees with Predominantly Exotic Understorey	3.8
		3.5.4	Northern Zone– Replanted STIF	3.8
		3.5.5	Proposed Off-site Compensatory Planting	3.9
	3.6	Fauna		3.9
		3.6.1	Fauna Species	3.9
		3.6.2	Fauna Habitats	3.9

i



Table Of Contents

		3.6.3 Threatened Species	3.11
4.	Risk	ASSESSMENT	
5.	Визн	REGENERATION/RESTORATION STRATEGY	
	5.1	Introduction	5.1
	5.2	Phase 1: Pre Construction	5.2
	5.3	Phase 2: Site Establishment	5.2
	5.4	Phase 3: Fauna Protection Measures	5.3
	5.5	Phase 4: Primary Weeding	5.3
	5.6	Phase 5: Secondary Weeding	5.4
	5.7	Phase 6: Planting	5.4
	5.8	Phase 7: Maintenance Weeding (Year 2)	5.6
	5.9	Phase 8: Construction Period	5.6
	5.10	Phase 9: Drainage and Compensatory Water Body	5.7
	5.11	Maintenance	5.8
	5.12	Disease and Feral Animal Control	5.9
	5.13	Fire	5.9
	5.14	Occupational Health and Safety (OH&S)	5.9
	5.15	Community Involvement	5.10
	5.16	Monitoring and Reporting	5.10
		5.16.1 Monitoring	5.10

5.17

5.18

5.16.2 Reporting

Roles and Responsibilities

Schedule of Activities

5.11

5.11

5.12



Table Of Contents

6. REFERENCES

Table Of Appendices

- A. FLORA SPECIES INVENTORY
- B. FAUNA SPECIES INVENTORY
- C. PLANTING LIST FOR REGENERATION WORKS

List of Tables

1.1	SUMMARY OF EXTENT OF ALTERATION OF STIF COMMUNITY ON THE SUBJECT SITE – SOUTHERN AND WESTERN SECTORS	1.4
4.1	SUMMARY OF ENVIRONMENTAL RISKS AND ASSOCIATED PROJECT OBJECTIVES FOR KIRRAWEE BRICK PIT	4.2
5.1	WESTERN REMNANT STIF: WEED SPECIES TO BE TARGETED AND TREATMENT METHOD	5.4
5.2	PROJECT STAFF AND RESPONSIBILITIES	5.12
5.3	PROPOSED VEGETATION MANAGEMENT ACTIONS	5.13
A.1	FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT	A.2
B.1	FAUNA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT	B.1
C.1	PLANTING LIST FOR REGENERATION WORKS	C.1



List of Figures

1.1	LOCATION OF THE SUBJECT LAND	1.6
1.2	PROPOSED LAYOUT OF PUBLIC OPEN SPACE – ZONE 13	1.7

List of Photographs

3.1	INVASION OF STIF VEGETATION BY ASPARAGUS FERN	3.5
3.2	STIF VEGETATION WITH INTACT NATIVE UNDERSTOREY	3.5
3.3	STIF VEGETATION REGENERATING ON QUARRY WALL	3.7
3.4	EXOTIC VEGETATION TO BE CLEARED AND REPLANTED AS STIF	3.8

Introduction

1.1 Background

This Biodiversity Management Plan (BMP) has been prepared in support of an application for Concept Plan approval under Part 3A of the Environmental Planning and Assessment Act at 566-594 Princes Highway Kirrawee, otherwise known as the former Kirrawee Brick Pit (Reference MP 10_0076). The application seeks approval for a mixed use development comprising residential, retail and commercial uses and building envelopes of between 5 and 14 storeys,. The proposal also involves basement car parking and includes commuter parking, landscaping, services and the provision of a major new public park. Specifically, this report addresses issue number 2 as detailed in the Director General's Requirements (DGR's) issued by the Department of Planning on 24 August 2010. The purpose of this report is to provide a Habitat Management Plan for the Grey-headed Flying-fox and a Vegetation Management Plan for the Sydney Turpentine Ironbark Forest (STIF) community and the Grey-headed Flying-fox and consideration of appropriate offsets to compensate for unavoidable impacts.

The subject site, being a former brickworks quarry, consists of largely disturbed areas of exotic grassland vegetation and grassland in the northern sector with some small areas of remnant native vegetation in the southern and southwestern sector. The remnant native vegetation surrounds the former quarry pit, concentrated along the western and southern edges. This vegetation has previously been identified as Sydney Turpentine Ironbark Forest, which is listed as an Endangered Ecological Community under the NSW Threatened Species Conservation Act 1997, and as Critically Endangered under the Commonwealth Environmental Protection and Biodiversity Conservation Act 1999 (under the name Turpentine-Ironbark Forest of the Sydney Basin Bioregion).

The previous quarry pit now holds a large body of freshwater, occupying approximately 1.4 ha of the total 4.254 ha site and dominating the southern portion of the site,. The location of the subject land is shown in Figure 1.1. The flooded pit is significantly depressed within the local topography, with steep embankments of up to 15m above the current water line.

As part of the previous Development Application (DA) documentation for the project, Environmental Resources Management Australia (ERM) prepared a *Flora and Fauna Assessment* ¹ which described the existing flora and fauna species and plant communities on the land, and assessed the presence or likely occurrence of Threatened species, populations and ecological communities listed under the NSW *Threatened Species*



Conservation Act 1995 (TSC Act). This report classified the vegetation along the southern boundary (Flora St) as not constituting STIF, due to a degraded understorey containing insufficient native species. This classification contradicts a previous report by URS which classified the vegetation as constituting STIF. A contention to the original DA was made by Sutherland Shire Council on the basis that the vegetation along the southern boundary had been incorrectly identified by ERM. Cumberland Ecology was engaged by Kirrawee Centre Pty Ltd as a secondary party to carry out an independent assessment of the vegetation community in question. This assessment found the vegetation to constitute STIF.

The ERM survey also reported the occurrence of two threatened mammal species within the subject land, The Grey-headed Flying Fox (*Pteropus poliocephalus*) and the Eastern Bent-wing Bat (*Miniopterus schreibersii oceanensis*). These species were associated with the water body (the quarry), with the Grey-headed flying Fox observed drinking from the pit. A Contention to the DA by Sutherland Shire Council was also made on the basis that the proposal made insufficient provisions for these species.

Cumberland Ecology has subsequently prepared an *Ecological Impact Assessment (EIA)* (Cumberland Ecology 2008) and an updated EIA (Cumberland Ecology 2010), the latter report based on the revised Concept Plan for the Part 3A application and provided as supplementary documentation to that application. The EIA reports have been prepared to assess the impact of the proposed action, recommend appropriate compensatory actions, and guide the management of existing bushland and the proposed re-vegetation on the subject site.

The preparation of this BMP follows on from the mitigation measures and recommendations provided in the latest EIA and applies to all vegetation stands to be retained within the land, and to areas to be replanted as STIF within an off-site offset area. This area is to be provided on Council land within the locality, subject to Council approval. The purpose of the offset measures is to provide compensation for the STIF vegetation proposed to be removed, as part of the planned development. This vegetation is to be removed primarily from the southern boundary, from a small section from the northern edge along Oak Rd and from part of the western embankment of the water-filled pit at approximately RL 94 and below. This BMP also applies to a freshwater pond to be constructed within, the western sector, as a compensatory water source for the Greyheaded Flying Fox (GHFF) and Eastern Bentwing Bat (EBWB), and to a temporary pond to provide a warter source during the final water feature construction period.

1.2 Project Description

The proposed development of the subject land has been revised and if approved, will result in the construction of a mix of residential, commercial and retail developments, occupying the majority of the 4.254 ha site. The Concept Plan site layout is shown in **Figure 1.2.** As part of the new concept plan, the existing water body will be drained, partially re-filled and re-structured. The south-western corner of the site has been



proposed as public open-space. This area also includes the majority of the STIF vegetation located on the site, concentrated along the western boundary adjacent to Oak Rd. Portions of this vegetation have regenerated on the quarry pit western embankment. Additional areas of STIF have been identified along the southern boundary. The vegetation in this southern sector is inconsistent in composition, with some areas supporting a predominantly exotic understorey, or no remnant canopy of STIF characteristic trees. Such vegetation is considered as only a marginal representation of the historical STIF vegetation community.

The majority of the vegetation occurring in the western sector is to be retained as part of the proposed concept plan for the project, except for a small portion to be removed in the northern sector for vehicle access to parking facilities and some STIF vegetation to be removed to allow for redesigning of the existing water body. The majority of the vegetation along the southern boundary will be removed as part of the proposed development, except for the western end. The total area of STIF to be removed as part of the proposed action is 0.16 ha (1,641 m²) and the total area to be retained is 0.32 ha (3,152 m²). Further details on the specific areas of STIF to be removed and retained are provided in **Table 1.1** and illustrated in **Figure 1.3**.

Compensation for the areas of STIF to be removed will be provided, by retaining and enhancing the STIF to be retained on site and by replanting an additional area with the aim for the vegetation in the long term to develop into a functional STIF community. This area will be located on Council land within the locality, subject to Council approval, thus providing an off-site offset area of STIF. Total area/s proposed to be replanted will be determined on the basis of the area of STIF to be removed and the area available for replanting, but would be expected to be in the order of 2:1. These areas will be retained and/or recreated and maintained in perpetuity, both on and off the subject site. The BMP specifies the management of these areas during construction and after occupation of the subject site.

The brick pit water body is occasionally used as habitat (as a fresh water source) by the Grey-headed Flying-fox (GHFF). As a compensatory measure for the drainage of the pit, a permanent pond will be constructed in the western sector of the subject lands. The concept design for this compensatory water source is shown in **Figure** .1.2. A temporary pond, to be available during the reconstruction period for the water body, will also be provided in the northwestern sector of the site. The BMP outlines the requirements for these water bodies, in terms of size and shape, to provide optimal habitat for the GHFF.

Some stags (dead hollow-bearing trees) within the remnant STIF vegetation along the western boundary adjacent to Oak Rd will be removed, due to concerns for the safety of the public and property. Details of these trees are shown in the ERM report¹. This loss of habitat will be compensated for by the instalment of nest boxes at a ratio of 2:1 for all hollows removed.

The proposed development estate and associated conservation areas are referred to as the "subject site".

KIRRAWEE FORMER BRICK PIT SITE



Table 1.1 SUMMARY OF EXTENT OF ALTERATION OF STIF COMMUNITY ON THE SUBJECT SITE – SOUTHERN AND WESTERN SECTORS

Vegetation Category	Current Extent (m2)	Extent to be Cleared	Future Extent	Contribution to current STIF	Contribution to future STIF
1 - STIF on original soil	3010.81	946.304	2064.380	3010.81	2064.380
2 - STIF regenerating on quarry walls	1264.74	269.435	995.318	1264.74	995.318
3 - STIF trees with exotic dominated understorey	489.97	425.054	64.942	489.97	64.942
4 - Exotic shrubs and understorey	427.08	399.521	27.657	0	
Totals	5192.61	2040.31	3152.298	476552	3124.64

1.3 Aims and Objectives

The general aims of the BMP are as follows:

- To provide a working document for the long-term protection and rehabilitation of the vegetation to be retained within the site in perpetuity;
- To outline the methods needed for the rehabilitation of the compensatory areas of STIF:
- To provide habitat management procedures to ensure the ongoing protection and maintenance of an appropriate water source for the GHFF; and
- To provide protection and maintenance of potential roosting and foraging habitat for the GHFF and other threatened fauna potentially utilising the subject site.

More specifically, the objectives of the BMP are to:

Assess the vegetation management issues relating to the site and the proposal, including existing flora and fauna, physical characteristics, hydrology and adjoining and proposed land uses;



- Outline the actions required for the re-planting and rehabilitation of compensatory areas of STIF;
- Specify construction and maintenance requirements for the permanent and temporary freshwater ponds;
- Specify appropriate vegetation management measures;
- Identify the appropriate timing of vegetation management activities and provide a schedule of works;
- Assign responsibilities for management actions; and
- Ensure the works comply with Council requirements and policies;

The BMP also considers the general standards and requirements set out in the document How to Prepare a Vegetation Management Plan².

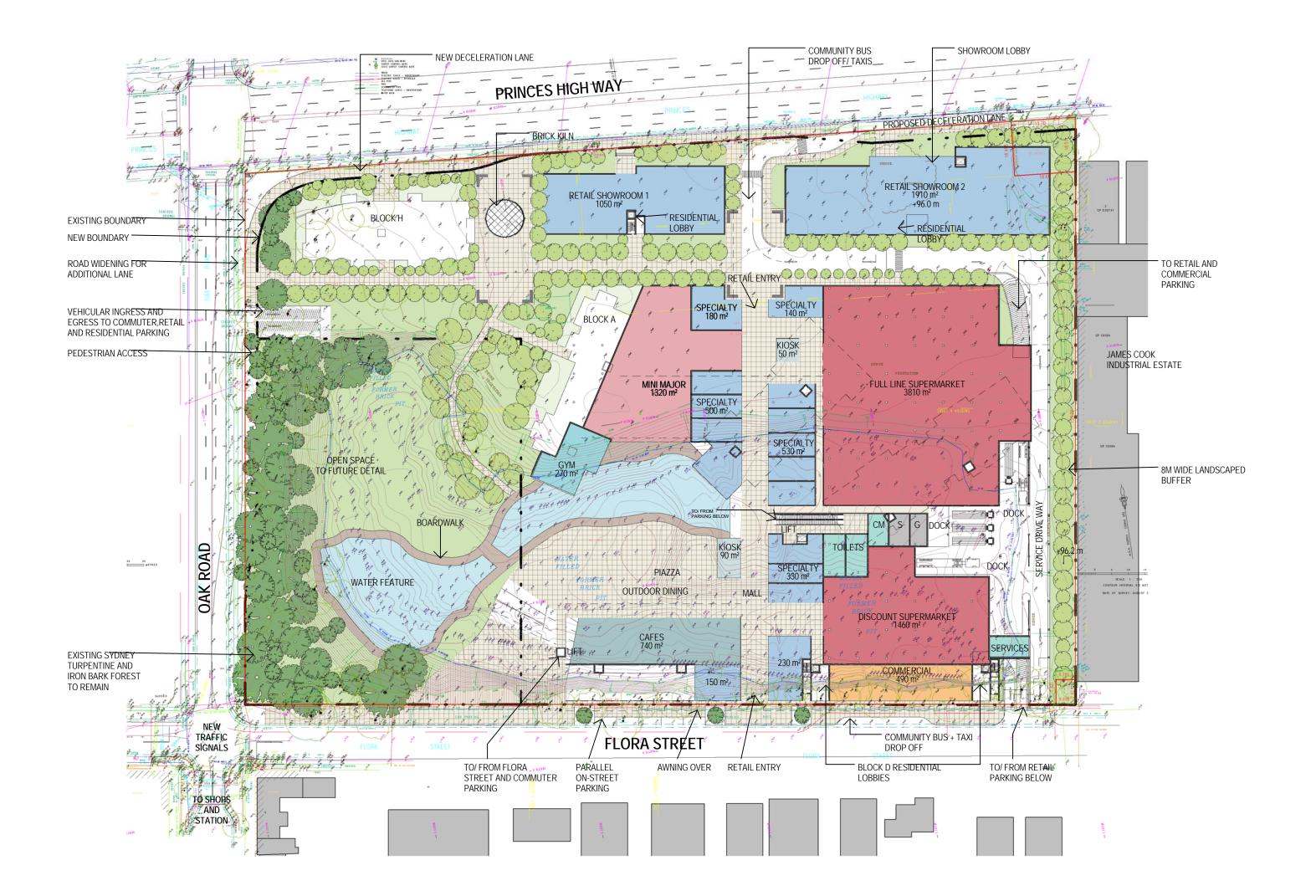
1.4 Scope

The BMP applies to areas of bushland to be retained and enhanced within the western sector of the subject site (refer to **Figure 1.3**), areas to be replanted as STIF within an off-site offset area and the permanent and temporary pond to be created as habitat for the GHFF and EBWB. The general locations of the proposed permanent features are shown in Figure 1.2..

The BMP does not apply to hard landscaping areas within the proposed development area or in the immediate surrounds of built up areas, such as car parks, pathways, etc except for the council managed public access way to the west on the western boundary.

The BMP has been prepared by a qualified ecologist (Dr David Robertson, Cumberland Ecology) and the BMP Management Actions are to be implemented by a qualified bushland regeneration contractor ('BR Contractor').





Methods

Detailed assessments of the study site were conducted as part of the EIA by Cumberland Ecology, and previous reports by ERM¹ and URS³. Activities specifically related to the preparation of this BMP include:

- An assessment of the general condition and extent of each protection zone, including weed species present, levels of weed infestation, levels of disturbance, access and drainage;
- Identification of current factors threatening the ecological function and survival of the bushland; and
- Determination of appropriate rehabilitation and bush regeneration techniques for the bushland.

Details of the flora and fauna field survey methods are provided in the updated Cumberland Ecology EIA that forms part of the supplementary documentation to the Part 3A Application.

Site Assessment

3.1 Site Description

The Kirrawee former Brick Pit site consists of a 4.254 ha block located adjacent to the Princes Highway in Kirrawee, between Oak Road and Flora Street, within the Sutherland Shire LGA. Within this block lies the former brick pit previously used for the quarrying of clay for the construction of bricks. Following the cessation of activities on site, the quarry has progressively filled with storm water since the early 1980s. The land is not currently used for any purpose. although a small, disused brick electricity sub-station still remains on the northern boundary. Steep slopes surround the pit, being highest at around 15m along the western edge and lowest around 2m along the eastern edge.

Along the western and southern edge of the quarry lies remnant vegetation of Sydney Turpentine Ironbark Forest (STIF), an Endangered Ecological Community under the NSW Threatened Species Conservation Act 1997, and as Critically Endangered under the Commonwealth Environmental Protection and Biodiversity Act 1999 (under the name Turpentine-Ironbark Forest of the Sydney Basin Bioregion). Along the western slope of the quarry significant regeneration of STIF vegetation has occurred on this slope, with an associated canopy of STIF characteristic trees. To the north and east of the pit, vegetation is dominated by exotic species.

Surrounding the subject site is a mix of residential, retail and commercial land uses. The current retail centre of Kirrawee is located along Oak Road, beginning at the south-west corner of the subject site and continuing to the Kirrawee train station to the south.

3.2 Soils

The soils of the subject site and surrounding areas are derived from Hawkesbury sandstone comprising shale lenses, siltstone, and claystone, with additional outcropping mudstone characteristic of the area. This combination produces clays and sandy clays suitable for brick making. The construction of the quarry has produced a cross-section of the soil profile, which has allowed some erosion.

The regeneration of native vegetation along this quarry wall, with few of the exotic species prevalent in other parts of the site, indicates the lack of nutrients in the soil, these nutrients



normally being concentrated within the topsoil layer. Areas to be replanted as part of the BMP will be located within areas of altered soil profiles, as the original slopes will be graded to reduce risk to public safety.

3.3 Topography and Aspect

The site is characterised by a moderate eastern facing slope. Surface levels rise from around 93mAHD at the eastern boundary to the peak of the ridgeline at 105mAHD. The current water level of the quarry is approximately 91mAHD. The water level is around 8m at its deepest, with the pit bottom at approximately 83mAHD. The slopes of the quarry walls range from 0° (sheer drop) to 20° .

3.4 Vegetation

3.4.1 General

The vegetation of the site is described in detail in the updated EIA (Cumberland Ecology 2010), and is summarised below.

The site contains a mixture of Sydney Turpentine Ironbark Forest vegetation, and exotic dominated vegetation. The condition of the remnant STIF varies, with some areas heavily invaded by exotic species such as Asparagus Fern (*Protasparagus aethiopicus*), whereas other areas are relatively weed-free and comprise a good diversity of native understorey species. The various occurrences of this community on the subject lands, although highly modified and degraded to a large extent, conform to the definition of Sydney Turpentine Ironbark Forest under the Threatened Species Conservation Act. The extent of Sydney Turpentine Ironbark Forest is too small however, to conform to the definition of the Turpentine-Ironbark Forest of the Sydney Basin Bioregion under the Environmental Protection and Biodiversity Conservation Act.

The north and east of the subject site are dominated by exotic species, such as Large Leafed Privet (*Ligustrum lucidum*) and Coral Tree (*Erythrina sp.*), and the exotic grass Kikuyu (*Pennisetum clandestinum*). These areas will be removed as part of the proposed development. As these areas do not constitute native vegetation, they will not be dealt with in this BMP.

In the three flora surveys carried out on site, 109 species were recorded within the western and southern areas of vegetation on the subject site. These species comprised 36 exotic and 73 native species (see Appendix A). Of these species, two are considered significant within the Sutherland Shire LGA (*Acacia stricta* and *Leucopogon juniperinus*). Four species are listed as noxious weeds in the Sutherland Shire LGA. Note that further (mostly exotic) species were found within the eastern and northern areas of the site which are not included in the total.



3.4.2 Plant Community

One plant community was identified on the site: Sydney Turpentine Ironbark Forest (STIF). STIF is listed as an Endangered Ecological Community under the *NSW Threatened Species Conservation Act 1997* (TSC Act). This community fails to qualify as constituting the analogous Turpentine-Ironbark Forest of the Sydney Basin Bioregion, classed as Critically Endangered under the *Commonwealth Environmental Protection and Biodiversity Act 1999* (EPBC Act), as the total area is less than 1 hectare. The remaining vegetation has been identified as exotic. The floristics and structure of the STIF community is described in detail in the Environmental Impact Assessment and have been summarised below. The distribution and condition of the STIF plant community within the site is shown in **Figure 1.3**.

i. Sydney Turpentine Ironbark Forest

Sydney Turpentine Ironbark Forest is described as containing an overstorey dominated by Turpentine (*Syncarpia glomulifera*), White Stringybark (*Eucalypts globoidea*) Red Mahogony (*Eucalyptus resinifera*), Grey Ironbark (*Eucalyptus paniculata*), Smooth-barked Apple (*Angophora costata*) or Rough-barked Apple (*Angophora floribunda*). Understorey and ground-layer species are variable between sites dependent on local topography, fire history, etc, however a suite of species are considered characteristic of this vegetation community. The current flora survey (described in the EIA) found a total of 53 native species within the western and Southern Zones of vegetation on the subject site. Of these, 32 are characteristic species of the STIF community.

Within the subject site, STIF vegetation is concentrated within the area between the western edge of the brick pit, and the western boundary of the study site along Oak Rd (the "Western Zone"). An additional strip of remnant STIF vegetation is located along the southern boundary of the subject site along Flora St (the "Southern Zone"), and significant regrowth of STIF vegetation has occurred on the western wall of the brick pit ("Regenerating STIF on Quarry Walls", **Figure 1.3**).

Within the Western Zone of STIF, the dominant tree species are *Angophora costata* and *Eucalyptus globoidea*, with a significant stand of *Allocasuarina littoralis*. Vegetation in this portion varies in condition from poor to good. Along the fence of the western boundary invasion by Asparagus Fern (*Protasparagus aethiopicus*) and Lantana (*Lantana camara*) has occurred. This area also contains a significant amount of rubbish which has been thrown over the fence. Some central areas of this portion are relatively weed-free, and contain a good diversity of native shrubs, such as *Pultenaea villosa*, *Ozothamnus diosmifolius*, *Davesia genistifolia*, *Pittosporum undulatum*, *Dodonea triquetra*, *Bursaria spinosa*, *Notolea longifolia* and *Acacia implexa*, a ground-layer of herbs such as *Dianella caerulea*, *Glycine clandestina*, *Leucopogon juniperinus*, *Lomandra multiflora* and grasses *Aristida ramosa*, *Microlaena stipoides* and *Entolasia marginata*.



Within the Southern Zone of the community the canopy is dominated by *Eucalyptus paniculata*, *Angophora paniculata* and *Eucalyptus globoidea*, with condition varying from poor to moderate (see **Figure** 1.3). Due to the general shape of the portion, a long, thin strip of average width approximately 5m, this vegetation has been highly disturbed by edge effects and the adjacent street. Some areas have been heavily invaded by Asparagus Fern (*Protasparagus aethiopicus*), Large-leafed Privet (*Ligustrum lucidum*), Lantana (*Lantana camara*) with little or no native understorey remaining. In one section no native canopy remains. Other sections of the Southern Zone contain a reasonable diversity of understorey and ground-layer species, with only moderate levels of weed invasion.

Vegetation on the quarry wall has regenerated largely from seed stock derived from the Western Zone, located above. The soil present is poor due to the altered soil profile associated with the construction of the quarry. Despite this, some large canopy trees and a reasonable diversity of native species occur, mostly concentrated within the southern end of the portion where slope is most moderate. Weed invasion in this area is minimal, again concentrated towards the southern end. The remaining area on the western slope (**Figure 1.3**) contains very few exotic species, probably due to the low nutrient levels and steep slope.

3.4.3 Threatened Plant Species

No Threatened plant species were recorded during the field surveys, or during previous surveys of the site carried out by ERM or URS.

3.5 Resilience Assessment

The resilience of the vegetation within each protection zone is described below.

3.5.1 Western Zone - STIF on Original Soil Profile

This zone is located between Oak Rd and the western edge of the brick pit. Generally the resilience of the Western Zone is moderate to high. The soil profiles are largely unaltered in this zone, however some dumping of rubbish over the fence has occurred. This dumping is limited to a narrow strip along the fence line along Oak Rd. Asparagus fern (*Protasparagus aethiopicus*) is most prevalent in the south-western corner of the subject site, at the corner of Flora St and Oak Rd (Photograph 3.1). Other areas remain relatively weed-free, especially where the canopy is intact (Photograph 3.2).





Photograph 3.1 Invasion of STIF vegetation by Asparagus Fern



Photograph 3.2 STIF vegetation with intact native understorey

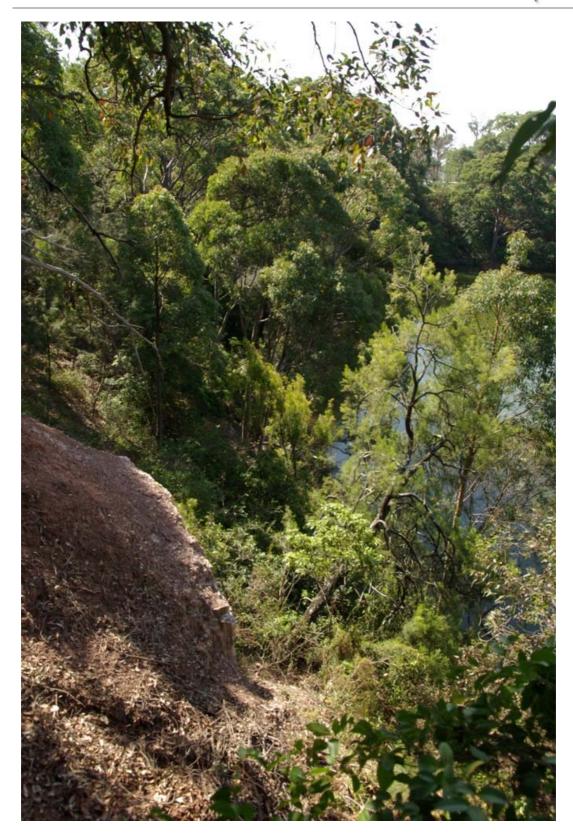


3.5.2 Quarry Walls – Regenerating STIF on Altered Soil Profile

Resilience of the Quarry Walls is low to moderate. The significant alteration of the soil profile, amounting to the removal of the historical topsoil and deep excavation of the brick pit, has removed the historical seedbank. However, the adjacent remnant STIF in the Western Zone has since rejuvenated the seedbank through direct seed fall. The diversity of native species within this zone is not as high as for the Western Zone, though it is substantial and likely to improve in the future as further seed fall and nutrients increase. This vegetation is shown in Photograph 3.3.

Conversely however, this reduction in soil nutrients creates an environment which is not conducive to the growth of exotic species. The northern and central area of the quarry wall has little to no exotic cover.





Photograph 3.3 STIF vegetation regenerating on quarry wall



3.5.3 Southern Zone – Characteristic STIF Trees with Predominantly Exotic Understorey

This zone (see **Figure 1.3**) is currently dominated by exotic species. The resilience of the area, in terms of the native soil seedbank, is low. The exact level depends on the historical vegetation and the timing of weed invasion. It is likely that some of the historical seed bank remains, though probably reduced in diversity of species with short persistence periods (the amount of time seeds can remain dormant and viable in the seedbank). The current, exotic vegetation is shown in Photograph 3.4.

This zone will be cleared as part of the proposed development,



Photograph 3.4 Exotic vegetation to be cleared and replanted as STIF

3.5.4 Northern Zone- Replanted STIF

This zone is of a similar composition to the south-eastern boundary of the western sector of the subject site. The understorey and mid-storey of this zone is dominated by exotics such as Large-leaved Privet (*Ligustrum lucidum*), with little ground-layer vegetation. Within this zone, however, exists a number of canopy trees of *Angophora costata*. These specimens are located on the altered soil profile caused by the excavation of the quarry, though they are of substantial size and are likely to represent a previous, more native-dominated vegetation community. As such this zone may have some, though limited, resilience.

This zone will be graded to reduce the risk for public safety.



3.5.5 Proposed Off-site Compensatory Planting

Compensatory planting of STIF vegetation is proposed be carried out off-site, that is, in parks or reserves close to the proposed development of similar geology likely to support STIF vegetation. Areas which may be suitable include:

- Willow Place:
- Bilga Street;
- Along Erang Avenue; or
- Bowie Park (near Hotham Street).

Total areas to be replanted (including both on-site and off-site) will be determined based on the amount of STIF to be cleared on-site 0.16 ha (1,641 m²) and the available land for replanting, but is expected to be no less than a ratio of 2:1 (replanted:cleared). Methodologies for off-site re-planting will also be as for on-site replanting, for habitat enhancement and are detailed in Chapter 5.

3.6 Fauna

3.6.1 Fauna Species

Over 50 vertebrate fauna species were recorded during the field surveys carried out by URS³ and ERM¹. Of these, over 30 were birds, with seven mammal species, six reptile species, three frogs and two fish.

Many of the species recorded are associated with the freshwater body created by the former brick pit. Of these associated species, two are listed as Threatened under the *NSW Threatened Species Conservation Act 1997*, the Grey-headed Flying Fox (GHFF) and the Eastern Bent-wing Bat (EBWB).

3.6.2 Fauna Habitats

Three broad habitat types were identified on the site during the current field surveys:

- STIF Vegetation;
- Weedy Vegetation;
- Tree Hollows; and
- Water.



These habitat types and the fauna they support are described below. Further details are provided in the reports by URS³ and ERM¹.

i. STIF Vegetation

The STIF vegetation of the subject site contains a number of possible resources to be utilized by fauna species. The resources of potential value to locally occurring fauna within the open forest habitats include flowering and fruiting eucalypts, shrubs and small trees that provide foraging resources for birds and arboreal mammals. Species such as the Brushtail Possum and Grey-headed Flying Fox feed on fruits, nectar and blossom of native and introduced plant species at various times of year according to seasonal availability. These flowering plants would also provide nectar and fruits for a limited range of urban-tolerant avifauna, including small passerine birds, such as fairy-wrens and thornbills.

ii. Weedy Vegetation

Weedy vegetation may also provide foraging habitat and shelter for vertebrate fauna. Fruits from exotic species such as Lantana (*Lantana camara*), Large-leaved Privet (*Ligustrum lucidum*), Small-leaved Privet (*Ligustrum sinense*) and Ochna (*Ochna serrulata*) provide a food source for birds. This relatively dense vegetation may also provide ideal nesting habitat and protection from predators.

iii. Tree Hollows

Tree Hollows exist particularly in the larger, more mature eucalypts located in the Western Zone. These hollows could provide nesting opportunities for small birds (eg Rainbow Lorikeet), or tree-dwelling micro-bats.

As part of the proposed development, two stags (dead trees bearing hollows) will be removed from the Western Zone due to concerns for public safety and property (see tree report⁴). This loss of habitat will be compensated for by the instalment of artificial nest boxes at a ration of 2:1 for all suitable hollows removed, and replanting of STIF canopy species trees in the space of the removed trees (see 5.7).

No hollow-bearing trees were found within the Southern Zone during the ERM¹ survey.

iv. Water

Much of the vertebrate fauna detected on site in the two surveys was associated with the water body occupying the disused quarry. The water-body itself provides essential habitat for water birds such as the Dusky Moorhen (*Gallinula tenebrosa*), Eurasian Coot (*Fulica atra*), various Cormorant species (*Phalacrocorax sp.*), etc, as well as reptiles such as the Eastern Snake-necked Turtle (*Chelodena longicollis*).



The water body may also provide a source of drinking water for mammal species. Among these are the Grey-headed Flying Fox and Eastern Bent-wing Bat, both listed as Threatened under the TSC Act.

The proposed compensatory water body will provide sufficient habitat for all species currently utilizing the water-filled former brick pit.

3.6.3 Threatened Species

Two threatened species have been recorded in the two fauna surveys carried out by URS³ and ERM¹.

i. Grey Headed Flying Fox

This species has been observed roosting in trees within the Western Zone of the remnant STIF vegetation. Individuals have also been observed drinking from the freshwater-filled former quarry. The use of the site by this species is likely to be occasional due to the large foraging range the species can occupy, and they were also not observed during site visits by Cumberland Ecology in October, 2008. The EIA by Cumberland Ecology and the previous report by ERM¹ both recommend the provision of some permanent drinking water on-site for this species.

Due to the use of the quarry water by the GHFF, the proposed development involves the construction of a pond within the western sector of the site. This provision will limit the effect of the proposed development on the potential habitat of this species. This BMP applies to the construction and maintenance of the compensatory water body, as well as to the temporary pond to be constructed for use as a water resource during the reconstruction period of the permanent water body.

ii. Eastern Bentwing Bat

The Eastern Bent-wing Bat was recorded during the survey by ERM¹. This species hunts in forest, where it collects moths and other flying insects. Roosting and breeding occurs in caves, and although no suitable caves exist on site, temporary or permanent crevices in the quarry wall may provide some habitat for the species. This is particularly relevant, as the species prefers roosting spots near water.

Cleared STIF characteristic trees with predominantly exotic understorey
Retained Exotic shrubs and understorey
Cleared Exotic shrubs and understorey
Sigure 3.1. Cleared and Retained Vegetation Communities

25 0 25 50 75 100 m

Risk Assessment

The site has been highly modified from its pre-European condition, with most of the original vegetation removed as part of the excavation of the quarry and associated clearing to the north. The original soils and ground surface have been highly disturbed in places by filling and earthworks associated with the quarry.

Overall, a portion of the site has a high conservation value due to the presence of an Endangered Ecological Community (STIF) along the western and southern edges of the quarry. The proposed development will involve the removal of some areas of the STIF plant community located along the southern boundary of the site, along the quarry walls and on the northern extremity of the western sector. The total area of remnant STIF vegetation to be retained on site is 0.32 ha (3254 m²)

The potential also exists for indirect impacts on retained STIF vegetation during construction. Processes such as inadvertent construction impacts (e.g. clearing and materials storage outside of the construction zone), erosion and sedimentation and weed invasion, can be caused or exacerbated by construction activities. However, appropriate environmental management of the development, including the measures set out in this BMP, should ensure that such impacts are avoided or minimised. With the correct implementation of the measures contained in Chapter 4 of this BMP, the proposal is not likely to have any significant or adverse effects on local biodiversity.

Areas of STIF to be removed are located along the southern boundary of the site, an area surrounding the current extent of the water-filled pit to the level RL 94, and a small section to the north of the Western Zone. These areas are shown in **Figure 1.3.** The total area of STIF to be removed is 0.16 ha (1,641 m²⁾, with the total current area of STIF on the subject site being 0.48 ha (4,765m²). The areas to be removed mostly represent parts of the remnant currently highly affected by edge effects, such as the strip to be removed adjacent to Oak Rd, which is currently infested by weeds and holds a considerable amount of rubbish thrown over the fence.

Areas of r STIF vegetation retained in the Western Zone will be subject to enhancement procedures to compensate for the removal of STIF vegetation as described above and shown in **Figure 1.3**. The main offset planting of STIF is proposed for an off-site location and negations concerning this component of the project are currently underway with Council. The final extent off-site compensatory planting/revegetation to be undertaken is yet to be determined but is expected to be no less than.2:1 for all remnant STIF vegetation removed as part of the proposed action. The compensatory areas will be re-planted with species characteristic of STIF vegetation, grown from seed stock collected on-site and in



the local region. These areas will also be maintained using bush regeneration principles, including the removal of weeds. Additionally, the remnant STIF within the Western Zone, to be retained, will be rehabilitated in conjunction with the BMP.

The potential environmental risks associated with the project and corresponding project objectives are listed in Table 4.1. Provided the environmental management measures outlined in this BMP are implemented, construction of the proposed development is not considered likely to place the environment at risk of serious or significant pollution or degradation.

Table 4.1 SUMMARY OF ENVIRONMENTAL RISKS AND ASSOCIATED PROJECT OBJECTIVES FOR KIRRAWEE BRICK PIT

Issue	Environmental risk	Project objectives	
General	No high level or significant risk to the local or regional environment is likely as a result of construction and operation of the proposal Minor loss of landscape amenity from vegetation removal	Conduct all work in compliance with the principles of ecologically sustainable development and environmental due diligence Prevent significant adverse effects on the natural environment Achieve best practice environmental management	
		Standard environmental protection measures are necessary to ensure risks are controlled or avoided	
Soil and Water	Erosion from construction area Sedimentation of bushland Discharge of construction wastes, fuel or other polluting substances during construction activities into lake and/or on to land Leaching of toxic substances buried in fill material (if present) into lake	Install appropriate erosion controls for duration of construction. Comply with Dept of Housing standards for erosion control on development sites ⁵ Minimise potential risk of sediment and contaminants entering lake Comply with standard EPA and DWE requirements for stormwater runoff quality Minimise soil disturbance and soil erosion during construction	



Table 4.1 SUMMARY OF ENVIRONMENTAL RISKS AND ASSOCIATED PROJECT OBJECTIVES FOR KIRRAWEE BRICK PIT

Issue	Environmental risk	Project objectives
Flora and fauna	Disturbance to aquatic fauna and aquatic habitats during rehabilitation activities	Establish an ecologically functional bushland system, approaching a 'natural' terrestrial ecosystem
	Introduction of additional weed propagules and dispersal of propagules downstream Exacerbation of existing weed problems	Prevent new infestations of weed species using appropriate weed prevention protocols; Control existing weed problems using suitable means, eg hand removal in-stream, mechanical removal
	Disturbance to native flora and fauna habitats during construction and rehabilitation activities Damage to native trees to be retained	Minimise clearing of native vegetation and trees (excluding exotic or weed species) Carry out appropriate rehabilitation and revegetation on areas disturbed by construction works
		Ensure tree protection measures properly installed, maintained and monitored
		Conduct site inductions for bush regeneration crews and site workers
Noise and vibration	Temporary reduction in habitat quality for native fauna residing on site as a result of construction noise and	Keep construction noise levels within EPA guidelines Ensure construction equipment has adequate
	vibration Increased noise and light following commissioning and occupation of dwellings	noise prevention safeguards and is maintained in good working condition Direct external lighting away from vegetation protection zones

Bush Regeneration/Restoration Strategy

5.1 Introduction

This chapter outlines the major activities to be undertaken as part of the BMP. They include the following:

- Phase 1: Pre Construction (section 5.2);
- Phase 2: Site Establishment (section 5.3);
- Phase 3: Fauna Protection Measures (section 5.4);
- Phase 4: Primary Weeding (section 5.5);
- Phase 5: Secondary (section 5.6);
- Phase 6: Planting (section 5.7);
- Phase 7: Maintenance Weeding (Year 2) (section 5.8);
- Phase 8: Construction Period (section 5.9);
- Phase 9: Drainage and Compensatory Water Body (section 5.10)
- Maintenance (section 5.11);
- Disease and Feral Animal Control (section 5.12);
- Fire (section 5.13);
- Occupational Health and Safety (OH&S) (section 5.14); and
- Community Involvement (section 5.15)

There is also provision for:

- Monitoring and Reporting (section 5.16);
- Roles and Responsibilities (section 5.17); and



Schedule of Activities (section 5.18).

5.2 Phase 1: Pre Construction

Submission of BMP: Sutherland Shire Council to review.

Surveying: The site boundaries and construction zone and

revegetation zones should be surveyed and pegged.

Contract documentation: A paper copy of the survey should be included in the

bushland regeneration tender/quote documents.

Action codes: The action codes that form the BMP schedule of works

should be included in the tender/quote.

Pre tender/quote meeting: Required to clarify the scope of on ground works.

Tender/quote submission: As required.

Tender/quote assessment: As required.

Insurance documentation: The accepted contractors Public Liability and Workers

Compensation certificates of currency submitted to

principal.

Proof of qualification: Contractor to submit company profile showing staff details.

Proof of experience: Contractor to submit company profile showing staff details.

Contract signing: On agreed date.

5.3 Phase 2: Site Establishment

Submission of BMP: Sutherland Shire Council to review.

Surveying: The site boundaries and construction zone and

regeneration zones should be surveyed and pegged.

Contract documentation: A paper copy of the survey should be included in the

bushland regeneration tender/quote documents.

Action codes: The action codes that form the BMP schedule of works

should be included in the tender/quote.



Pre tender/quote meeting: Required to clarify the scope of on ground works.

Tender/quote submission: As required.

Tender/quote assessment: As required.

Insurance documentation: The accepted contractors Public Liability and Workers

Compensation certificates of currency submitted to

principal.

Proof of qualification: Contractor to submit company profile showing staff details.

Proof of experience: Contractor to submit company profile showing staff details.

Contract signing: On agreed date.

5.4 Phase 3: Fauna Protection Measures

The construction process may potentially alter the habitat for two Threatened species, the Grey-headed Flying Fox and Eastern Bent-wing Bat. Measures to reduce the extent of this disturbance to habitat will be taken.

During the construction process the quarry will be drained prior to the establishment of the compensatory pond. This means that the water source for the Grey-headed Flying Fox and Eastern Bent-wing Bat will be temporarily unavailable. As a measure to ensure the continual availability of fresh water on the site, a temporary pond will be constructed during the drainage of the quarry (see Phase 9, 5.10).

5.5 Phase 4: Primary Weeding

A reconnaissance will be conducted for additional species of weeds in the subject site to check for any additional species that may have germinated since the previous survey. Then, based upon the full, known array of weeds present, the following measures will be taken:

i. Western Zone

Weed densities and diversity in this part of the site are moderate, and concentrated along the western edge along Oak Rd. Due to the high conservation status of the Western Zone, primary weeding will:

- > Be carried out at the commencement of the contract; and
- Target the species tabulated below.



Table 5.1 WESTERN REMNANT STIF: WEED SPECIES TO BE TARGETED AND TREATMENT METHOD

Weed Species					
	Handweed	Cut & Paint	Scrape & Paint	Spot Spray	Comment
Protasparagus aethiopicus	✓				Noxious
Lantana camara	✓	✓			Noxious
Ligustrum lucidum	✓	✓			
Ochna serrulata	✓		✓		
Freesia hybrid	✓			✓	

Note: Additional weed species may occur in this area that will emerge in relation to season and these will be treated using standard methods.

Weeding will be carried out with proper respect to the safety procedures outlined in the OH&S section, below.

5.6 Phase 5: Secondary Weeding

i. Western Zone

The priority areas and methodologies for these areas shall be as for the Primary weeding works.

Secondary weeding should be carried out at least 4 weeks after significant rains have fallen and before any weeds have set new season seed.

5.7 Phase 6: Planting

i. Western Zone

Replanting of canopy species will be carried out to compensate for the removal of trees due to concerns for public safety and property. Plantings will be carried out at a ratio of 2:1 for the number of mature trees removed, and will be of Grey Ironbark (*Eucalyptus paniculata*), Smooth-barked Apple (*Angophora costata*), Stringybark (*Eucalyptus haemostoma*) and White Stringybark (*Eucalyptus globoidea*), as required to replace mature trees of these species removed;



- Replanting of additional canopy species will be carried out in areas where the remnant canopy is relatively open; and
- Replanting of herbs and grasses will be performed where the understorey is sparse, or in areas where significant

Planting will take place once the development works on the site likely to interfere with these actions, i.e. works within the Western Zone, are complete. Planting prior to completion of development may compromise the reinstatement objective for these species even if plant protection measures are in place. Appendix C provides a list of species suitable for planting in each of the Replanting Zones.

ii. Southern Zone - Characteristic STIF Trees with Predominantly Exotic Understorey

Under the current concept plan there is no proposal to regenerate any sector of the Southern Zone.

iii. Northern Replanting Zone.

Under the current concept plan there is no proposal to regenerate any sector of the Northern Zone.

iv. Off-site Compensatory Replanting

The off-site offset area will be restored as STIF vegetation by re-planting on the current soil profile.

- Following earthworks to alter the slope gradient, this area should be capped with clean bushland topsoil translocated from the area of STIF vegetation to be removed as part of the proposed action. This work will be completed under the supervision of the bush regeneration contractor as soon as possible following excavation;
- This translocated soil will be weeded as required and replanted. Additional plants might be salvaged from the development site and planted in the fill. Provenance specific tubestock should also be used and the site brush matted;
- Tubestock of canopy tree, shrub and groundcover species or salvaged plants are to be planted in the zone that has been recommended to be capped with translocated soil, at the densities outlined in Appendix C.
- Slope stabilisation prior to planting will be carried out on any slopes where necessary as determined by the bush regeneration contractor;
- Planting densities for groundcovers shall be 5 grow cells/m² (Not Viro Cells) and the planting area should be lightly mulched with leaf litter to 25mm depth;



- Plantings should be watered on installation, daily for the next week and then weekly for four weeks;
- Replanting on slopes will be carried out with proper respect given to the safety procedures outlined in OH&S section, below. and
- Planting will take place at the commencement of the development works for the proposal.

5.8 **Phase 7: Maintenance Weeding (Year 2)**

Maintenance weeding will be carried out for two years following the completion of planting, as seasonal conditions and site response dictates. All zones must be inspected for weed regrowth on every visit to the site and hand weeded and spot sprayed where required.

All plantings must be watered if required.

Dead plants must be replaced on the subsequent visit.

5.9 **Phase 8: Construction Period**

These activities will be undertaken concurrently to the other phases and will include:

- Once the site has been surveyed all weed trees and exotic vegetation will be removed from site:
- > All native vegetation to be retained will be protected by installing a temporary fence around the areas, at a distance of five meters from the nearest trunk;
- > Trees retained adjacent to buildings will be protected with fence palings and Hessian bags wrapped around their trunks;
- > The roots of any trees that are to be retained will be trimmed and protected if disturbed during excavation works;
- All native trees should be felled and their seed collected by a propagation nursery or the regeneration contractor;
- > 50m3 of native tree refuse should be chipped and stockpiled for reuse in the regeneration program;
- All topsoil found on site that has weeds currently growing in it should be removed from site. These areas are to be defined by the bush regeneration contractor; and



All top soil situated in areas that is to be excavated and that is currently supporting weed free bushland shall be sieved for large rocks and then stockpiled for reuse in bushland rehabilitation and landscaping on site; and

All excess tree chip, stumps, rock and topsoil must then be offered to bush regeneration volunteer programs in the Sutherland Shire and transported to those sites.

5.10 Phase 9: Drainage and Compensatory Water Body

To compensate for the loss of the water body during the construction period, the time between the draining of the brick pit and the completion of the compensatory water body, a temporary water body will be placed on-site. This temporary water body must:

- Be of an area of at least 500m²;
- Have the level checked regularly to ensure that water is available permanently;
- Contain water obtained from natural sources, without additives;
- Be located as close as is reasonably possible to potential roost sites.

To provide a suitable water source for bats throughout the construction period, a staged plan will be carried out. This plan will involve the:

- Construction of the temporary pond;
- Drainage of the existing pit; and
- Filling of the pit, and construction of the permanent pond within the southwwestern sector of the subject land.

The timeline for this work is likely to be determined at a later date, and will be dependent upon external factors, however each stage must be completed prior to the commencement of the following stage.

i. Construction of the temporary pond

The requirements for this pond are to serve only as a drinking source for the GHFF and EBWB. As such, a relatively small area (500m²) will be sufficient for this purpose.

ii. Drainage of the existing pit

The drainage process may reveal aquatic or semi-aquatic fauna species currently occupying the brick pit. The extent of use by native species is unknown, however the lack of natural water sources nearby and the recent filling indicates that this will be limited. A



detailed sub-plan for the translocation of native species will be prepared subject to expert advice, and the determination of suitable permanent or temporary habitat.

iii. Filling of the pit, and construction of the permanent pond within the Southwestern Sector

The filling of the pit will be carried out, followed by the construction of the permanent pond. Construction on the pond will be carried out at the earliest possible time to reduce the time period between drainage of the brick pit and the construction of the permanent pond. The GHFF is known to drink water from these bodies by skimming over the top of the water body. To provide adequate quantities of clean freshwater for the GHFF and EBWB, the pond must:

- Be of a total area of approximately 800m²;
- Be of an elongated shape, in order to accommodate the 'skimming' drinking behaviour of the GHFF;
- Be located adjacent to suitable roosting habitat for the GHFF;
- Have methods in place to maintain water quality and clarity (if deemed necessary), in the form of an on-site water treatment plant. Some additional area of macrophytes may provide auxiliary water treatment;
- Contain a floating 'Pontoon'; and
- Be fenced to ensure public safety.

5.11 Maintenance

Maintenance of the Western Zone, or compensatory off-site planting, will be required for two years from the date of final plantings and primary weeding, according to standard Department of Water and Energy (DWE) General Terms of Agreement GTAs. Maintenance activities will include:

- Maintenance weeding, as described above;
- Replacement of plant stock. The Bushland Management Consultant will ensure that a minimum of 80% of the original plant stock is maintained for the contract period;
- Supplementary mulching to maintain sufficient depth and quality of the mulch layer to suppress weed growth and assist native plant growth; and
- Disease and feral animal control, as required.



5.12 Disease and Feral Animal Control

Specific measures for disease and feral animal are not recommended in this BMP, as they are not likely to be effective on a site of such small area, and could endanger local pets (i.e. cats and dogs).

5.13 Fire

The use of controlled burning, as a regeneration tool is not appropriate for the site, given existing and planned future residential areas that will lie in proximity to the bushland.

5.14 Occupational Health and Safety (OH&S)

The appointed BR Contractor will have a formal Occupational Health and Safety Program (OH&S Program), set up in accordance with the NSW Occupational Health & Safety Act 2000 (OH&S Act) and the NSW Occupational Health & Safety Regulation 2001, incorporating:

- Workplace principles and policies relating to QA:
- Reporting systems;
- Project management system;
- Training and education;
- Workplace inspections, evaluations and audits; and
- Staff manuals.

The appointed BR Contractor will ensure that the following OH&S issues are addressed:

- A hazard assessment is conducted for the site prior to commencement of works;
- Preparation of a Safe Work Method Statement covering all vegetation management actions for the contract and all areas of the site;
- Site induction for bush regeneration crews, identifying all relevant safety issues and environmental risks, noting particularly the steep slope;
- Where necessary, planting and/or weeding along steep slopes will be carried out with the use of ropes/climbing equipment. Necessity will be determined by the BR Contractor;
- Ongoing reviews of safe work methods and hazards; and



Self-auditing of OH&S procedures.

5.15 Community Involvement

Input and ongoing assistance from the future tenants or residents of the proposed development will be encouraged to ensure the long-term success of the bush regeneration program outlined in this BMP.

The vegetation management consultant and BR Contractor will co-ordinate with land owners and with Sutherland Council's Bushland Management Officer in this regard and determine appropriate arrangements for supervision of residents/volunteers following occupation of the residential estate and completion of the contract. For example, volunteer planting or weeding days organised by the body corporate, supervised by the BR Contractor, will be encouraged. The involvement of local schools in the implementation of the bush regeneration program will be sought, and will promote community awareness of conservation values for students, teachers and parents.

No plants known to be invasive or which become invasive should be allowed on private lots and material consistent with the local gene pool should be seen as convenient, being affordable and readily available. Plants used in the landscaping associated with built-areas within the subject site will be consistent with the local vegetation community.

5.16 Monitoring and Reporting

The BMP will be an adaptive plan of management that is updated as required to take account of the rate of progress of the aforementioned measures within the plan and also the success of vegetation management measures.

Changes may be made to the plan in the event that problems are detected in the management of the bushland on site.

5.16.1 Monitoring

Qualified bushland management consultants will carry out a program of regular monitoring and inspection work required for the BMP. The consultant will be responsible for ensuring the measures outlined in this BMP are implemented and that performance criteria are satisfied. The monitoring program will commence prior to the commencement of site preparation works and will continue until completion of the maintenance period. Monitoring activities are set out in Table 5.2.

General observations of the nature and condition of the bushland will be taken during monitoring surveys, including:



- Estimates of the success rate of plantings and assessment of plant replacement requirements;
- Evidence of erosion and sedimentation and the correct function of erosion control devices;
- Depth and condition of mulch; and
- Recommendations for corrective measures and/or vegetation management.

A weed density map will be prepared at the commencement of the monitoring program and will be updated on a biannual basis in conjunction with the preparation of progress reports. The vegetation management consultant will ensure that the map is prepared on a suitable base plan, which will remain as the base plan for the duration of the monitoring period.

5.16.2 Reporting

The DWE GTAs typically require a "brief and concise report" to be submitted every six months for the duration of the maintenance period. Accordingly, a total of four (4) biannual progress reports will be prepared by the vegetation management consultant and forwarded to Sutherland Council and Department of Water and Energy (DWE) during the two year maintenance period. The report will:

- State the findings of the monitoring activities;
- Address the performance criteria set out in Table 5.2;
- Discuss any problems encountered in implementing the BMP; and
- Comment on the stability of and condition of any associated stream works.

Additionally, the appointed vegetation management consultant must certify in the first biannual progress report (to DWE) that plants used in revegetation works have been propagated from seed collected in the local "botanical provenance" of the site. DWE must also be notified of the person responsible for seed propagation prior to the commencement of propagation.

5.17 Roles and Responsibilities

The roles and responsibilities of all project staff of relevance to the BMP are listed in Table 5.1. The vegetation management consultant will be primarily responsible for the implementation of this BMP, and will have appropriate qualifications in botany, biology and/or bushland management. The consultant will supervise the vegetation management works and ensure that the BR Contractor has complied with the requirements of this BMP



and any additional requirements of the Part 3A Permit issued by DWE. The consultant will act as a communication link between the BR Contractor, Council and DWE.

Table 5.2 PROJECT STAFF AND RESPONSIBILITIES

Role	Responsibilities
Construction Project Manager	Project management of site, including all civil works, landscaping, etc
Civil Contractor	Implementation civil works
	Bushland exclusion fencing
	Stormwater infrastructure
	Erosion and sedimentation controls
BR Contractor	Vegetation/bushland management within protection zones
	Erosion control within protection zones
	Bush regeneration works
	Implementation of BMP
Bushland Management Consultant	Supervision and monitoring of bush regeneration works
	Ensuring compliance with BMP
	Progress Reports (to DWE)
	Certification

5.18 Schedule of Activities

The initial vegetation management contract is estimated to extend for approximately 30 months (two and half years), allowing six months for site preparation, primary and secondary weeding and planting, and a further two years for maintenance, as required by DWE.



Table 5.3 PROPOSED VEGETATION MANAGEMENT ACTIONS

Action	Responsibility	Performance Criteria	Timing
Phase 1 Site Preparation			
OH&S. Hazard & risk assessment for bush regeneration crews. Prepare Safe Work Method Statement. Conduct civil contractor induction. Conduct internal safety and environmental induction.	BR Contractor/Civil Contractor	Safe Work Method Statement submitted and approved	Prior to commencement
Prepare weed density map for all retained STIF vegetation on site. Submit to vegetation management consultant for review and sign- off.	BR Contractor/Vegetation Management Consultant	Weed map submitted and approved	Prior to any weeding activity
Install silt fences around fill mounds;	BR Contractor (for protection zones);	Controls must conform to	During site preparation
Install silt fences along upslope margins of development area	Civil Contactor (for development area)	NSW Department of Housing (1998) guidelines ⁵ .	
Topsoil for restoration/landscaping works to be weed-free imported soil. Imported fill (if required) shall not contain weeds or other organic material. Dispose of any topsoil contaminated by construction wastes (eg cement, oil, and phytotoxic material) to an approved facility and replace with clean imported topsoil.	BR Contractor	Topsoil to be used for revegetation is certified to be free of weed propagules and contaminants	Throughout site preparation
Erect temporary chain mesh exclusion fencing along boundary of construction zone. Construction activities to be excluded entirely from protection zones. No construction plant or equipment will be parked within any zone. No construction materials (or waste products) are to be stockpiled within any zones.	Civil Contractor	Construction vehicles and plant excluded from protection zones for duration of construction period	Full construction period
Fell and tub-grind trees identified for removal. Chipped/mulched vegetation to be stockpiled on flat ground on geotextile fabric, for later use as mulch in revegetation works.	BR Contactor	Woodchips stockpiled as stated. Invasive exotic trees (eg Privet) not to be chipped	Following tree felling



Table 5.3 PROPOSED VEGETATION MANAGEMENT ACTIONS

Action	Responsibility	Performance Criteria	Timing
Carry out primary weeding.	BR Contractor	Main weed infestations and targeted or noxious weeds removed	Following site preparation, preferably in winter
Ensure compliance with Noxious Weeds Act 1993; ie organise on- site destruction or removal from site of noxious weed propagules and biomass, as per specific action control categories for each species.	BR Contractor	Noxious weeds controlled as per NW Act provisions	Duration of bush regeneration program
Carry out secondary weeding.	BR Contractor	Weed regrowth following primary weeding removed	3 to 6 months following primary weeding, depending on observed levels of weed regrowth
Ensure use of herbicides that are suitable for use near waterways and environmentally sensitive areas.	BR Contractor	BR Contractor has appropriate qualifications for herbicide use;	Duration of bush regeneration program
		Roundup Bi-Active (or equivalent) is used.	
Weed biomass to be either composted on-site or disposed of at an approved waste management centre, as appropriate for each weed species.	BR Contractor	Evidence of receipts for disposal fees Weed biomass	Duration of maintenance period
Machinery will be cleaned prior to entering the site and when leaving a weed-infested area.	Civil Contractor/BR Contractor	Machinery and truck tyres within site are clean and weed free when entering or leaving site	Duration of contract



Table 5.3 PROPOSED VEGETATION MANAGEMENT ACTIONS

Action	Responsibility	Performance Criteria	Timing
Phase 2 - Revegetation			
Import topsoil for replanting area, from areas of STIF to be	BR Contractor; or:	Topsoil at design levels and	Following site
removed along the southern boundary of the subject site. Import clean topsoil if necessary.	Civil Contractor supervised by BR Contractor	ready for planting	preparation works
Apply mulch at minimum depth 100mm to bare or disturbed ground within protection zones. Use chipped trees felled within the site as a priority; supplement with purchased mulch.	BR Contactor	Mulch applied where required to minimum 100mm depth.	Prior to planting
Mass plant areas identified for revegetation. Plant tubestock of tree and shrub species at mean density of 1 stem per m ² , and groundcovers at 5 stems per m ²	BR Contractor	Plantings are at required mean densities	Following mulching
Only locally indigenous plant stock to be planted within protection zones.	BR Contactor	Tubestock and cellstock comprise locally indigenous species, as listed in Appendix C.	Following mulching
		Evidence of purchase order and provenance of plant stock	
Phase 3 - Maintenance			
Carry out maintenance weeding throughout the remnant, and replanted vegetation zones.	BR Contractor	Existing weed growth minimised or controlled;	Four times per year, for two (2) years from date
		Regrowth following	of final planting. Three
		secondary weeding controlled	maintenance visits to occur between



Table 5.3 PROPOSED VEGETATION MANAGEMENT ACTIONS

Action	Responsibility	Performance Criteria	Timing
		No new weed species or infestations	September and March.
Carry out replacement of plant stock ¹ . Maintain mulch layer, as required.	BR Contractor	Minimum 80% original plant stock maintained	Four times per year, for two (2) years from date
		No dead plant stock left in ground	of final planting. Three maintenance visits to
		Mulch layer intact and minimum depth of 100mm	occur between September and March.
Monitoring and auditing			
Regular inspections of bushland to check levels of weed regrowth following primary weeding.	BR Contractor	Levels of weed regrowth reported to Vegetation Management Consultant	Monthly following completion of primary weeding
Certify plant stock is locally indigenous ² Certify required planting densities have been achieved.	Bushland Management Consultant	Certification forwarded to DWE	Date of final planting
Certify plant stock has been maintained at minimum 80% of original quantity of plantings.	Bushland Management Consultant	Certification forwarded to DWE	One year from date of final planting
Monitor health of any retained trees on-site, particularly those directly affected by construction works. Project Arborist to advise	Project Arborist/ Vegetation Management Consultant	Tree health monitored regularly throughout	As required, during construction and

Replacement must achieve a minimum of 80% of the original quantity of plant stock one year from the date of final planting.

Provide certification to DIPNR that plant stock has been propagated from locally collected seed and is indigenous to the botanical provenance of the site.



Table 5.3 PROPOSED VEGETATION MANAGEMENT ACTIONS

Action	Responsibility	Performance Criteria	Timing
on appropriate remedial treatments, if necessary.		construction	rehabilitation maintenance period
Notify DWE of person responsible for seed propagation.	Bushland Management Consultant	DWE notified of person responsible for seed propagation prior to commencement of seed collection	Prior to commencement of seed collection
Inspect erosion and sediment controls, including sediment basins, sediment fences and stormwater drains.	Site Superintendent/BR Contractor	Erosion control devices are regularly cleaned and fully functional	Weekly during construction, and following rainfall events
Site inspections.	Bushland Management Consultant	Inspection checklist completed and included in Progress Reports	At Site Establishment, then quarterly for duration of contract
Monitoring Progress Report (submit to DWE).	Bushland Management Consultant	Progress Reports completed and submitted to satisfaction of DWE (4 reports in total)	Biannually during 2- year maintenance period
Final Inspection of Works.	Bushland Management Consultant	Final Inspection carried out at completion of contract	Prior to Occupation Certificate

References

- ERM (2008) Mixed Use Development Kirrawee Brick Pit: Ecological Impact Assessment Prepared for Kirrawee Centre Pty Ltd Environmental Resources Management Australia, Pyrmont.
- DIPNR (2004) DIPNR Guideline: How to Prepare a Vegetation Management Plan (Version 4) Department of Infrastructure Planning and Natural Resources (NSW), NSW.
- 3. URS (2002) Flora and Fauna Survey and Assessment, Kirrawee Brickpit Prepared for PlanningNSW
- 4. Treescan (2008) **Tree Report Kirrawee Brick Pit Princes Hwy Kirrawee** For Kirrawee Centre Pty Ltd
- 5. Department of Housing (1998) Managing Urban Stormwater: Soils and Construction



$Appendix\,A$

Flora Species Inventory



Table A.1 FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)	Cumberland Survey (2008)
Ferns					
Dennstaedtiaceae	Pteridium esculentum	Bracken		*	*
Dicots					
Asclepiadaceae	Araujia sericifera*	Moth Vine			
Asteraceae	Bidens pilosa*	Cobblers Peg		*	*
	Chrysanthemoides monilifera subsp. Monilifera*	Boneseed		*	
	Conzya sp.*	A Fleabane		*	*
	Coreopsis lanceolata*	Common Tick-seed	*		
	Hypochaeris radicata*	Cats Ears		*	
	Ozothamnus diosmifolius	Common Everlasting	*	*	*
	Senecio madagascariensis*	Fireweed		*	*
	Sonchus oleraceus*	Sow Thistle			
Bignoniaceae	Pandorea pandorana	Wonga Wonga Vine		*	*
Cactaceae	Opuntia sp.*	Prickly Pear		*	*
Campanulaceae	Wahlenbergia violacea			*	
Cassythaceae	Cassytha glabella	Slender Devils Twine		*	*
	Cassytha pubescens		*		
Casuarinaceae	Allocasuarina distyla	Scrub She-Oak	*	*	*
	Allocasuarina littoralis	Black She-Oak	*	*	*



Table A.1 FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)	Cumberland Survey (2008)
Clusiaceae	Hypericum graminium	Native St John's Wart			*
Dilleniaceae	Hibbertia aspera				*
	Hibbertia scandens	Golden Guinea flower		*	
Eleocarpaceae	Eleocarpus reticulatus	Blueberry Ash	*		
Epacridaceae	Leucopogon juniperinus		*	*	*
Euphorbiaceae	Omalanthus nutans				*
Fabaceae: Faboideae	Davesia genistifolia		*	*	*
	Dipogon lignosus*				*
	Desmodium varians			*	*
	Erythrina sp.*	Coral Tree	*		
	Glycine clandestina				*
	Glycine microphylla			*	*
	Gompholobium sp.				*
	Hardenbergia violacea			*	*
	Pultanea villosa		*		*
	Vicia sativa*	Vetch			*
Fabaceae: Mimosoideae	Acacia implexa	Hickory		*	*
	Acacia longifolia var. longifolia	Sydney Golden Wattle		*	*
	Acacia falcata			*	*
	Acacia parramattensis			*	*



Table A.1 FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)	Cumberland Survey (2008)
	Acacia stricta			*	*
	Acacia suaveolens	Sweet-scented Wattle	*		
	Paraserianthes lophantha	Cape Wattle	*		
Lobeliaceae	Pratia purpurescens	White Root		*	*
Malvaceae	Sida corrugata				*
	Sida rhombifolia*	Paddys Lucerne		*	*
Moraceae	Ficus obliqua*		*	*	
Myrtaceae	Angophora costata	Smooth-barked Apple	*	*	*
	Eucalyptus eugenoides	White Stringybark		*	*
	Eucalyptus eugenoides x globoidea		*	*	*
	Eucalyptus haemostoma	Scribbly Gum	*	*	*
	Eucalyptus paniculata	Grey Ironbark	*	*	*
	Eucalyptus resinifera	Red Mahogany	*	*	*
	Melaleuca sp.				*
Ochnaceae	Ochna serrulata*	Mickey Mouse Bush		*	*
Oleaceae	Ligustrum lucidum*	Large-leaved Privet		*	*
	Ligustrum sinense*	Small-leaved Privet	*	*	*
	Olea europaea var africana*	African Olive		*	*
	Notolaea longifolia forma longifolia	Native Olive	*	*	*
Pittosporaceae	Billardieria scandens		*	*	*



Table A.1 FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)	Cumberland Survey (2008)
	Bursaria spinosa	Blackthorn	*	*	*
	Pittosporum revolutum			*	*
	Pittosporum undulatum	Sweet Pittosporum		*	*
Plantaginaceae	Plantago lanceolata*	Plantain		*	*
Proteaceae	Persoonia levis	Smooth Geebung			*
Rosaceae	Rosa sp.*	A Rose			*
	Rubis fruticosus*	Blackberry	*	*	*
Rubiaceae	Pomax umbellata	Pomax			*
Rutaceae	Zieria sp.			*	
Santalaceae	Exocarpos cupressiformis	Cherry Ballart	*	*	*
Sapindaceae	Dodonaea triquetra	Hop Bush	*	*	*
Verbenaceae	Lantana camara*	Lantana	*	*	*
Monocots					
Lilaceae: Asparagaceae	Asparagus asparagoides*	Bridal Veil Creeper		*	*
	Asparagus officinalis*	Garden Asparagus		*	*
	Protsparagus aethiopicus*	Asparagus Fern	*	*	*
Lilaceae: Antheriaceae	Chlorophytum comosum*	Spider Plant			*
Lilaceae: Phormiaceae	Dianella caerulea var producta	Blue Flax Lily		*	*
	Dianella caerulea var caerulea			*	*



Table A.1 FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)	Cumberland Survey (2008)
	Dianella revoluta		*		*
Cyperaceae	Elaeocharis sphacelata			*	
	Gahnia radula				*
	Lepidosperma laterale	Sword Sedge	*	*	*
Lomandraceae	Lomandra filiformis subsp. filiformis			*	*
	Lomandra longifolia	Mat Rush	*	*	*
	Lomandra multiflora		*	*	*
	Lomandra obliqua	Fish Bones		*	*
Poaceae	Agrostis avenaceae	Brown Grass	*		
	Aristida ramosa			*	*
	Austrodanthonia sp.			*	*
	Austrostipa rudis ssp. rudis	Spear Grass	*		
	Axonopus affinis*				*
	Briza maxima*				*
	Cynodon dactylon*	Common Couch	*	*	*
	Dichelachne crinita		*		
	Dichelachne rara				*
	Digitaria sp.			*	
	Echinopogon caespitosus			*	*
	Entolasia marginata	Bordered Panic	*	*	*



Table A.1 FLORA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)	Cumberland Survey (2008)
	Entolasia stricta var stricta	Wiry Panic	*		*
	Eragrostis curvula*	African Love Grass		*	*
	Erharta erecta*			*	*
	Imperata cylindrica var major	Blady Grass			*
	Microlaena stipoides var stipoides	Meadow Rice Grass		*	*
	Notodanthonia semiannularis	Wallaby Grass	*		
	Panicum simile	Two-colour Panic		*	
	Paspalum dilatatum*				
	Pennisetum clandestinum*	Kikuyu		*	*
	Poa labillardieri		*		*
	Setaria gracilis*	Slender Pidgeon Grass		*	*
	Sporobolus sp.			*	*
	Stenotaphrum secundatum*	Buffalo Grass			*
	Themeda australis	Kangaroo Grass	*		
Iridaceae	Fresia hybrid*				*
* Exotic species					

Appendix B

Fauna Species Inventory



Table B.1 FAUNA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)
Birds				
Anatidae	Anas superciliosa	Pacific Black Duck	*	*
	Chenonetta jubata	Australian Wood Duck	*	
Artamidae	Gymnorhina tibicen	Australian Magpie	*	*
	Strepera graculina	Pied Currawong	*	*
Aslecledinidae	Dacelo naxaeguineae	Laughing Kookaburra	*	
Cactuidae	Cacatua galerita	Sulphur-crested Cockatoo	*	*
Charadriidae	Vanellus miles	Masked Lapwing	*	*
Columbridae	Ocyphaps lophotes	Crested Pidgeon		*
	Streptophelia chinensis*	Spotted Turtle Dove	*	
Corvidae	Corvus coronoides	Australian Raven	*	*
Dicruridae	Grallina cyanoleuca	Magpie Lark	*	
	Rhipidura leucophrys	Willie Wagtail	*	
Hirundinidae	Hirundo neoxena	Welcome Swallow	*	*
Maluridae	Malurus cyaneus	Superb Fairy Wren	*	*
Meliphagidae	Anthochaera carunculata	Red Wattlebird	*	
	Anthochaera chrysoptera	Brush Wattlebird	*	
	Anthochaera chrysoptera	Little Wattlebird		*
	Lichenostromus pencillatus	White-plumed Honeyeater	*	*



Table B.1 FAUNA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)
	Manorina melanocephala	Noisy Minor	*	*
Pardalotidae	Acanthiza lineata	Striated Thornbill	*	
	Acanthiza pusilla	Brown Thornbill	*	
	Pardalotus punctatus	Spotted Pardalote		*
Passeridae	Passer domesticus*	House Sparrow	*	
Phaethontidae	Phalacrocorax melanoleucos	Little Pied Cormorant	*	
	Phalacrocorax sulcirostris	Little Black Cormorant	*	
	Phalacrocorax varius	Pied Cormorant	*	
Podicipedidae	Tachybaptus novaehollandiae	Australasian Grebe	*	*
Psittacidae	Trichoglossus haematodus	Rainbow Lorikeet	*	*
Pycnonotidae	Pyconotus josocus*	Red-whiskered Bulbul	*	
Rallidae	Fulica atra	Eurasian Coot		*
	Gallinula tenebrosa	Dusky Moorhen	*	*
	Porphyrio porphyrio	Purple Swamphen	*	*
Sturnidae	Acridotheres tristis*	Common Myna	*	*
Zosteropidae	Zosterops laterals	Silvereye	*	*
Mammals				
Leporidae	Oryctolagus cuniculus*	Rabbit	*	
Molossidae	Mormopterus sp. 2	Eastern Freetail Bat		*
	Tadarida australia	White-striped Mastiff Bat		*



Table B.1 FAUNA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)
Phalangeridae	Trichosurus vulpecula	Common Brushtail Possum	*	*
Pteropidae	Pteropus poliocephalus#	Grey-headed Flying Fox	*	*
Vespertilionidae	Chalinolobus gouldii	Gould's Wattled Bat		*
	Miniopterus shreibersii			
	oceanensis#	Eastern Bent-wing Bat		*
Reptiles				
Chelidae	Chelodina longicollis	Eastern Snakenecked Turtle	*	
Elapidae	Demansia psammophis	Yellow-faced Whip Snake	*	
Scincidae	Eulamprus quoyii	Eastern Water Skink	*	
	Lampropholis delicata	Grass Skink	*	
	Lampropholis guichenoti	Garden Skink	*	*
	Teliqua scincoides	Blue Tongue Lizard		*
Amphibians				
Hylidae	Litoria fallax	Eastern Dwarf Tree Frog	*	*
	Litoria peronii	Peron's Tree Frog	*	
Myobatrachidae	Limnodynastes peronii	Striped Marsh Frog	*	*
Fish				
Eleotridae	Hypseleotris galii	Firetail Gudgeon		*



Table B.1 FAUNA SPECIES INVENTORY FOR KIRRAWEE BRICK PIT

Family	Scientific Name	Common Name	URS Survey (2002)	ERM Survey (2008)
Cyprinidae	Carasssius auratus*	Goldfish		*
* Exotic species # Threatened species				

 $Appendix \ C$

Planting List for Regeneration Works



Table C.1 PLANTING LIST FOR REGENERATION WORKS

Scientific Name	Common Name	Density (stems/m²)	
		Western Zone - Remnant STIF: 2/m2	Offsite Offset
Dicots			
Asteraceae			
Ozothamnus diosmifolius	Common Everlasting	✓	✓
Bignoniaceae			
Pandorea pandorana	Wonga Wonga Vine	✓	✓
Casuarinaceae			
Allocasuarina distyla	Scrub She-Oak	✓	✓
Allocasuarina littoralis	Black She-Oak	✓	✓
Dilleniaceae			
Hibbertia aspera		✓	✓
Hibbertia scandens	Golden Guinea flower	✓	✓
Eleocarpaceae			
Eleocarpus reticulatus	Blueberry Ash	✓	✓
Epacridaceae			
Leucopogon		✓	✓
<i>juniperinum</i> Euphorbiaceae			
Omalanthus nutans	Bleeding Heart	✓	✓
Fabaceae: Faboideae			
Davesia genistifolia		✓	✓
Desmodium varians		✓	✓
Glycine clandestina		✓	✓
Glycine microphylla		✓	✓



Table C.1 PLANTING LIST FOR REGENERATION WORKS

Scientific Name	Common Name	Density (s	tems/m²)
		Western Zone - Remnant STIF: 2/m2	Offsite Offset
Gompholobium sp.		✓	✓
Hardenbergia		✓	✓
violacea			
Pultanea villosa		✓	✓
Fabaceae:			
Mimosoideae			
Acacia implexa	Hickory	✓	✓
Acacia falcata		✓	✓
Acacia longifolia	Sydney Golden Wattle	✓	✓
Acacia parramattensis		✓	✓
Acacia stricta		✓	✓
Acacia suaveolens	Sweet-scented Wattle	✓	✓
Lobeliaceae			
Pratia purpurescens	White Root	✓	✓
Myrtaceae			
Angophora costata	Smooth Barked Apple	✓	✓
Eucalyptus		✓	✓
haemostoma		,	,
Eucalyptus paniculata		✓	✓
Eucalyptus resinifera		✓	✓
Eucalyptus globoidea	White Stringybark	✓	✓
Oleaceae		,	,
Notolaea longifolia forma longifolia	Native Olive	*	√



Table C.1 PLANTING LIST FOR REGENERATION WORKS

Scientific Name	Common Name	Density (stems/m²)	
		Western Zone - Remnant STIF: 2/m2	Offsite Offset
Pittosporaceae			
Billardiera scandens var scandens	Apple Dumplings	✓	✓
Pittosporum undulatum	Sweet Pittosporum	✓	✓
Bursaria spinosa	Blackthorn	✓	✓
Proteaceae			
Persoonia levis	Smooth Geebung	✓	✓
Rhamnaceae			
Pomaderris elliptica		✓	✓
Rubiaceae			
Pomax umbellata	Pomax	✓	✓
Santalaceae			
Exocarpos cupressiformis	Cherry Ballart	✓	✓
Sapindaceae		,	,
Dodonaea triquetra	Hop Bush	✓	✓
Monocots			
Cyperaceae			
Lepidosperma laterale	Sword Sedge	✓	✓
Elaeocharis		✓	✓
sphacelata		./	./
Gahnia radula		Y	Y
Lomandraceae			,
Lomandra filiformis subsp. filiformis		✓	✓
Lomandra longifolia	Mat Rush	✓	✓



Table C.1 PLANTING LIST FOR REGENERATION WORKS

Scientific Name	Common Name	Density (stems/m²)	
		Western Zone - Remnant STIF: 2/m2	Offsite Offset
Lomandra multiflora		✓	✓
Lomandra obliqua	Fish Bones	✓	✓
Phormiaceae			
Dianella caerulea var producta	Blue Flax Lily	✓	✓
Dianella caerulea var caerulea		✓	✓
Dianella revoluta		✓	✓
Poaceae			
Agrostis avenacea	Blown Grass	✓	✓
Aristida ramosa	Three-Awn Speargrass	✓	✓
Austrostipa rudis ssp. rudis	Spear Grass	✓	✓
Dichelachne crinita	Longhair Plume Grass	✓	✓
Echinopogon caespitosus	Hedgehog Grass	✓	✓
Entolasia marginata	Bordered Panic	✓	✓
Entolasia stricta var stricta	Wiry Panic	✓	✓
Imperata cylindrica var major	Blady Grass	✓	✓
Microlaena stipoides var stipoides	Meadow Rice Grass	✓	✓
Poa labillardieri		✓	✓
Themeda australis	Kangaroo Grass	✓	✓