APPENDIX G REMONDIS Environmental Policy

Business Management System

REMONDIS[®]

Environmental Management

REMONDIS Australia New Zealand

Environmental Policy

REMONDIS Australia New Zealand carries out Commercial, Municipal and Liquid Waste Collection Services. It also operates Resource Recovery Facilities and Transfer Stations. REMONDIS believes that effective environmental controls are an integral part of well-managed operations. We seek to protect and conserve the natural environment and its resources.

REMONDIS is committed to:

- · Complying with relevant federal and state legislation, licensing and other requirements;
- · Continual environmental performance, improvement and pollution prevention;
- Progressively developing, implementing and maintaining an effective Environmental Management System, and site specific Environmental Management Plans.

We achieve these goals by:

- Assessing the effectiveness of Environmental Management Plans through evaluation of objectives and targets;
- Addressing potentially adverse environmental impacts resulting from our activities, such as discharges to waters, energy use, erosion, sedimentation, transporting and disposing of waste;
- · Communicating our environmental policy to employees, contractors, visitors, customers and the public;
- Applying the waste principles of reduce, reuse, recycle and recover;
- Supporting community effort in the promotion of environmental protection;
- Nurturing and encouraging an environmentally responsible attitude within the organisation; and
- Training, developing and assessing our employees and contractors in environmental protection techniques.

Accountability for the application of this policy rests with management and all employees sharing environmental management responsibilities. REMONDIS will commit the human, financial and physical resources necessary to meet these objectives.

MANAGEMENT AND SUPERVISORY personnel are responsible and accountable to

- Implement REMONDIS' Environmental Management Plan.
- · Identify and manage any risk to the environment within their scope of responsibility

EMPLOYEES are responsible and accountable to

- · Act in a manner that does not place the environment at risk
- Comply with REMONDIS' Environmental Management Plan
- Identify and report any perceived environmental hazards to their supervisor
- · Report environmental incidents to their supervisor.
- CONTRACTORS & VISITORS are responsible and accountable to
 - Comply with REMONDIS requirements
 - Report all environmental risks and incidents to their respective contact within REMONDIS

Policy authorised

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Luke Agati Managing Director REMONDIS Australia New Zealand

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